

Production Supervisor – Resin Top Department

Job Details

Job Type: Full-time

Pay: Salaried exempt

Hours: Monday–Thursday, 6:00 a.m.–4:30 p.m. + required overtime

Job Summary

The Homecrest Outdoor Living, LLC team is seeking a Production Supervisor to manage our Resin Top Department. In this position, you will oversee the department's personnel, production requirements, product flow, and product quality. You will also plan and execute continuous departmental improvement.

Competitive starting wage with a full benefit package, paid time off, and opportunities for advancement!

About Homecrest

Located in Wadena, MN, Homecrest Outdoor Living, LLC is a leading manufacturer of outdoor furniture. Since our founding in 1953, our goal has been to enhance our customers' outdoor living experience by producing quality furniture that lasts for decades. In fact, many of our vintage wire collections from the 1960s are still in use today. If you are passionate about loving life outdoors, we want you on our team!

Job Duties

- Develop a team environment. Treat people professionally and with dignity. Be a servant leader. Assign work based on both ability and trained skillsets. Clearly communicate expectations and review performance.
- Maintain a flexible, cross-trained work team. Be involved with or lead all training of associated personnel.
- Ensure that the Resin Top Department is continuously maintained in a clean and orderly manner, ensure all inventories are properly marked with the valid part number and accounted for.
- Maintain a safe working environment. Train employees to work in a safe manner. Ensure proper machine guarding is always in place and utilized. Report any potential safety issues.
- Actively direct all departmental operations, such as the setup of molds, and ensure associates are trained and capable of performing these duties in the absence of the supervisor.
- Assist in the development and implementation of continuous process improvement opportunities.
- Assist and train mold and process setup with associates to produce fabricated items in a safe manner, achieving or exceeding quality specifications. Ensure that all fit and check fixtures specified in the process are properly used.
- Conduct employee reviews and the disciplinary processes. Address all employee complaints and/or concerns.
- Oversee unloading, locating, and labeling of raw material receipts, and support the cycle count program.
- Identify and investigate inventory discrepancies.
- Seek to improve quality, productivity, and safety. Strive to provide a minimum of 5% productivity improvement per year.

Requirements

- Formal lean six sigma, principles of lean manufacturing, and/or theory of constraints training preferred
- Excellent verbal and written communication skills; ability to facilitate communication between departments
- Ability to positively and unbiasedly enforce handbook guidelines and expectations, and employ conflict resolution strategies
- Desire and ability to succeed and advance
- Ability to mentor, motivate, and develop a team atmosphere
- Initiative for problem solving, root cause analysis, and maintaining product flow
- Basic skills in Microsoft Office suite and AS400 (MAPICS) or other ERP systems

Benefits

- 401(k) matching
- Dental, health, life, and vision insurance
- Paid time off

How to Apply

Click [here](#) to download the pdf application and email it to **hr@homecrest.com**, fax it to **218-631-2609** with **Attention: Human Resources** or **drop it off at** our Wadena location at **1250 Homecrest Ave, Wadena, MN**.