

Welder

Job Details

Job Type: Full-time

Pay: \$21.20 per hour

Hours: Monday-Thursday, 6:00 a.m.-4:30 p.m.

Job Summary

Homecrest is seeking a Welder to join our production team. In this position, you will be responsible for setting up and welding products to meet quality standards. If you are dependable and have an excellent eye for detail, we would love to hear how you can contribute to our team's success!

Job Duties

- Ensure a safe work environment for self and others, follow all safety rules and regulations, and demonstrate commitment to our safety program.
- Identify parts from work ticket, properly load and unload the welding fixture, and correctly locate areas to be welded. Work with Team Lead to clarify proper procedures.
- Perform MIG and TIG welding to assemble complete units according to drawings, specifications, and quality standards.
- Visually inspect completed weldments and identify quality issues. Clean off spatter and protrusions.
- Review and follow work instructions, management system procedures, and standard operating documents.
- Acknowledge problems that arise with the welding equipment and clearly communicate them.
- Regularly meet or exceed efficiency requirements and adjust to changes in production requirements.
- Work at a consistent pace, be prepared to work each day, and report to assigned work area in a punctual manner.
- Perform preventative maintenance on all equipment, change wire spools, etc.
- Attend mandatory team meetings and work required overtime as needed.
- Communicate with supervisor and coworkers in a professional manner.
- Support and positively contribute to a culture of continuous improvement.
- Keep facilities, materials, and work area clean and orderly.
- Perform all other duties as assigned.

Requirements

- High school diploma or equivalent
- Completion of a vocational or technical welding program, previous welding experience, or on-the-job training preferred
- Basic reading and math skills
- Mechanical aptitude
- Ability to use measuring tools (e.g., tape measure, protractor, caliper)
- Ability to read and interpret weld drawings, sketches, and work instructions
- Detail oriented with the ability to recognize defects and non-conformities
- Ability to understand and follow oral and written instructions
- Ability to work with limited supervision

Benefits

We are proud to offer a comprehensive benefits package that helps us support our team, including:

- 401(k) plus matching
- Dental insurance
- Health insurance
- Life insurance
- Vision insurance
- Paid time off

About Homecrest

Located in Wadena, MN, Homecrest Outdoor Living, LLC is a leading manufacturer of outdoor furniture. Since our founding in 1953, our goal has been to enhance our customers' outdoor living experience by producing quality furniture that lasts for decades. In fact, many of our vintage wire collections from the 1960s are still in use today.

Our Core Values

At Homecrest, our culture is built on a foundation of four core values. We are looking for team members who share our commitment to these principles:

- **Passion:** We are driven, enthusiastic, dedicated, and proud. We take pride in creating high-quality products that help people love life outdoors.
- **Innovation:** We embrace new ideas and think outside the box. We are constantly seeking better ways to improve our products and our process.
- **Accountability:** We do what we say we will do and take responsibility. We own our work and our results, ensuring the Homecrest name always represents quality.
- **Integrity:** We are open and honest, building trust through transparency and upholding strong ethical values. We believe in doing the right thing, every time.

How to Apply

Click here to download the PDF application and email it, along with your resume, to **hr@homecrest.com**.