

Production Associate – Innovative Tops

Job Details

Job Type: Full-time

Pay: \$17.25 per hour

Hours: Monday-Thursday, 6:00 a.m.-4:30 p.m.

Job Summary

Homecrest is seeking a Production Associate to join our Innovative Tops department. In this position, you will play a hands-on role in manufacturing premium tabletop products. You will be responsible for preparing materials, operating and monitoring production equipment, and ensuring products meet Homecrest's quality standards. The ideal candidate has excellent attention to detail and a commitment to delivering superior results while contributing to a clean, efficient, team-focused work environment.

Job Duties

- Verify manufacturing orders, bills of materials, and formula charts to ensure proper preparation and equipment setup
- Monitor coatings to ensure appropriate cure times
- Perform molding and demolding processes, including preparing molds, removing excess material, demolding tops, and transferring products to the next stage of production
- Provide feedback and observations of the pour process, noting any changes that may affect the quality of the product
- Log and perform preventive, monthly, and annual equipment maintenance to ensure continuous production
- Initiate immediate halt of production when quality concerns arise, if necessary
- Maintain a clean, organized, and safe work environment, including routine cleaning of equipment and work areas
- Perform all other duties as assigned

Requirements

- Strong attention to detail
- Ability to use basic measuring devices such as a tape measure and weight scale
- Basic reading and math skills with an understanding of ratios and percentages
- Ability to read of bills of materials
- Ability to lift up to 50 pounds independently and up to 150 pounds with team assistance on a daily basis

Benefits

We are proud to offer a comprehensive benefits package that helps us support our team, including:

- 401(k) plus matching
- Health insurance
- Vision insurance
- Dental insurance
- Life insurance
- Paid time off

About Homecrest

Located in Wadena, MN, Homecrest Outdoor Living, LLC is a leading manufacturer of outdoor furniture. Since our founding in 1953, our goal has been to enhance our customers' outdoor living experience by producing quality furniture that lasts for decades. In fact, many of our vintage wire collections from the 1960s are still in use today.

Our Core Values

At Homecrest, our culture is built on a foundation of four core values. We are looking for team members who share our commitment to these principles:

- **Passion:** We are driven, enthusiastic, dedicated, and proud. We take pride in creating high-quality products that help people love life outdoors.
- **Innovation:** We embrace new ideas and think outside the box. We are constantly seeking better ways to improve our products and our process.
- **Accountability:** We do what we say we will do and take responsibility. We own our work and our results, ensuring the Homecrest name always represents quality.
- **Integrity:** We are open and honest, building trust through transparency and upholding strong ethical values. We believe in doing the right thing, every time.

How to Apply

[Click here](#) to download the PDF application and email it, along with your resume, to hr@homecrest.com.